

INCLUSION CLUB STATEMENT

[Insert Club Name] | [Sport] | [City/Region] | [Year]

[Insert Club Name] is committed to a sport environment where every person regardless of race, ethnicity, Indigenous identity, religion, gender identity, sexual orientation, disability, or socioeconomic status is welcomed, respected, and empowered to participate fully.

We do not simply oppose racism and discrimination, we actively work to dismantle them.

ANTI-RACISM	RECONCILIATION	2SLGBTQ+ INCLUSION	ACCOUNTABILITY	BELONGING
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- 1

We act against racism and discrimination.

All reported or witnessed incidents are addressed promptly and transparently. We move beyond statements to measurable, ongoing action.
- 2

We honour Indigenous peoples and commit to reconciliation.

We acknowledge operating on traditional Indigenous territories and are guided by the TRC's Calls to Action 87–91 as they relate to sport.
- 3

We create safe spaces for 2SLGBTQ+ individuals.

All participants have the right to engage without fear of discrimination based on gender identity, expression, or sexual orientation.
- 4

We hold ourselves accountable.

We monitor progress, report transparently, and invest in ongoing education on equity, diversity, and anti-racism for all coaches, staff, and leaders.
- 5

We celebrate diversity as our strength.

We actively recruit from equity-deserving communities and ensure our leadership reflects the people we serve.

To report an incident, contact: [Name / Role] at [Email] | Full policy at: [Website / Link]

Sources & Acknowledgements

Developed with reference to: viaSport BC DEI Position Statement; Canadian Human Rights Commission Anti-Racism Action Plan; Sport Canada — Equity, Diversity, Inclusion and Participation in Sport; TRC Calls to Action 87–91; OUA Anti-Racism Report (IDEAS Lab, U of T); Future of Sport in Canada Commission Final Report (2026).