

DIVERSITY IN SPORTS CONFERENCE (DISC)

ABOUT DISC

The Diversity in Sports Conference (DISC) is Canada's only annual national conference dedicated exclusively to advancing equity, diversity, and inclusion across the amateur sport system. Hosted by ICSN since 2023, DISC convenes sport leaders, coaches, administrators, researchers, community advocates, and Emerging BIPOC Leaders for three days of keynotes, workshops, panel discussions, and networking. Over four editions, DISC has established itself as the national platform for systemic change in sport -- bilingual, accessible, and directly aligned with the 2025-2035 Canadian Sport Policy and the Future of Sport in Canada Commission's call for coordinated, sector-wide equity action.

FOUR EDITIONS — AT A GLANCE

1177

Total Registered
Attendees (2023-2026)

4

Annual Editions

10

Provinces & Territories
Represented

369

Emerging BIPOC Leaders
Engaged Across Editions

ORGANIZATIONS IN THE ROOM

DISC is one of the few national sport convenings in Canada where NSOs, PTSOs, MSOs, government, post-secondary institutions, and grassroots organizations sit in the same room.

Sport Organizations

National Sport Organizations (NSOs)
Provincial & Territorial Sport Organizations (PTSOs)
Multisport Organizations (MSOs)

Post-Secondary & Education

University & College Athletics & Recreation Departments
High School Athletics Convenors and/or Boards
Regional Conferences (i.e., OFSAA, OUA)
Sport Management, Recreation & Kinesiology Professors

Government & Community

Federal Government (i.e., Sport Canada)
Provincial Government (i.e., Ministry of Sport Ontario)
Municipal Government (i.e., City of Mississauga)
Grassroots sports organizations
Not-for-profit organizations

NATIONAL & INTERNATIONAL REACH

- 10 Canadian provinces and territories in 2026
- International delegations from the United States, Nigeria, Uganda, Slovenia
- Communities representing 18+ distinct racial and ethnic identities
- French and English-speaking attendees with bilingual programming and live translation
- Both urban centres and smaller communities across Canada

WHAT DISC DELIVERS

Keynotes & Panels

National and international voices on anti-racism, safe sport, inclusion, reconciliation, and leadership.

Workshops & Breakouts

Interactive, skills-based sessions giving attendees practical tools to bring EDI action back to their organizations.

EBL Programming

A dedicated Emerging BIPOC Leaders stream with tailored sessions, speed networking, and leadership development.

EDI Awards Ceremony

Launched in 2026 to formally recognize changemakers. Categories: Sport for All, Game Changer, Emerging BIPOC Leader.



CONNECTIONS, VENDORS & NETWORKING

- Speed Networking Events connecting Emerging BIPOC Leaders with established sport professionals
- Saturday evening social events for unstructured relationship building
- Vendor and exhibitor tables featuring partner organizations and community initiatives
- Sponsor and partner visibility through branded activations and direct engagement
- A national contact directory of attendees across 35+ organization types

ATTENDEE VOICES

"This conference provides the opportunity for important, thoughtful conversations amongst diverse sport leaders and hope for a brighter future within the sport system."

"It's the only sport conference covering these topics. It is very needed."

"Everything was fantastic -- best conference I've been to!"

"My university has made a dedicated commitment to attend every year, ever since the first year of the conference."

CONNECTING IT TO THE FUTURE OF SPORT COMMISSION

- Equity, Diversity & Inclusion: Advances more inclusive and accessible sport environments across Canada.
- Leadership Development: Supports emerging BIPOC leaders and strengthens diverse leadership pathways.
- Cross-Sector Collaboration: Brings together sport organizations, government, educators, researchers, and community leaders.
- Knowledge & Capacity Building: Provides practical tools, education, and best practices to drive change within organizations.
- System Change: Promotes coordinated action and accountability to create a more equitable sport system.